# Getting the Most Out of Distance Learning: Nationally and Locally

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#### Introductions

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#### Agenda

- Background
   U Albany Distance Learning
- The evidence on learning and outcomes
- What can we do to improve learning and organizational outcomes?

# University at Albany School of Public Health, SUNY



#### Satellite Broadcast Series

- Third Thursday Breakfast Broadcasts (T2B2) <u>www.t2b2.org</u>
- Women's Health Grand Rounds
- PH Preparedness Grand Rounds

### On-line Learning PH Workforce Development

NYNJ Public Health Training Center www.nynj-phtc.org

- Orientation to PH (4,800 completions)
- Exploring Cross-Cultural Communication
- Practicing Cross-Cultural Communication

#### U Albany Center for PH Preparedness <a href="http://www.ualbanycphp.org/">http://www.ualbanycphp.org/</a>

- Terrorism, Preparedness and PH (2,900 completions)
- Intro to Microbiology
- Pandemic Flu (coming soon)

# Graduate Courses On-Line SUNY Learning Network

- Certificate in PH Practice 5 core courses of MPH
- Emergency Preparedness in Schools (SPH and School of Education)

#### Distance Learning vs. Traditional

NO SIGNIFICANT DIFFERENCE

It's the method, not the medium.



■ % Retention

Reading

Active Passive Engagement of Learner Lecture,



#### Transfer of Learning to the Job

Quality of Learning Experience

X

Work Environment

=

Business Result (Outcome)

Robinson and Robinson, p 11.

#### Transfer of Learning to the Job

Skills and information transfer when learned in CONTEXT.

#### What Can We Do???

- To engage the learner
- To reinforce learning over time
- To encourage transfer to the job
- To enable the organization to support learning

#### Engaging the Learner

- Select excellent training case-based, scenario-based in context
- Less Power Points!

#### TERRORISM, PREPAREDNESS, and PUBLIC HEALTH: An Introduction



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Stop and Think

Terrorism

Weapons of Terrorism

**Biological Security** 

A Case of the Blues

Summary

Lesson Quiz

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#### A Routine Inspection

Sanitarian Cipriani from the local health department has just exited from the rear door of the Starlite Diner, where he was conducting a routine inspection. He sees four bodies sprawled beside a dumpster near the rear delivery door. They are not moving, and their skin looks blue. He wonders if the people are dead.

Cipriani pulls out his cell phone and immediately calls 911.



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### PUBLIC HEALTH

















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To get a username and password, please register now.

username (e-mail address)

password

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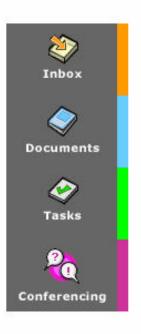
7,750 registrations 4,800 successful completions

30 days left / Elvis [Logout]

Desktop







Click on the note or the Inbox icon to begin.

Inbox | Documents | Tasks | Conferencing

#### Reinforcing Learning over Time

- Handouts
- Discuss/Ask
- Follow-ups to training
  - Accountability
  - Electronic follow-up/discussion

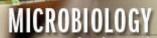
# Transferring Learning to the Job Organizational Support

- Pre-learning
  - Set expectations
- During learning
  - Involve leaders/show support
- Post-learning
  - Debriefing: how does it apply here?
  - Recognition, accountability



- Blending distance learning and local training
- Re-using distance learning products

# On-line Pre-requisite to Live Instruction



SCHOOL OF PUBLIC HEALTH UNIVERSITY AT ALBANY, State University of New York

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The Cell

Prokaryotes and Eukaryotes

Pathogenic Microorganisms

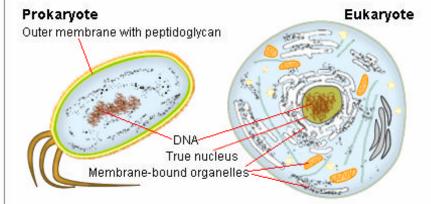
Mrus: The Ultimate Parasite

Check Your Understanding: Cell Review Lesson 1: Cell Review Page 6 of 12

Prokaryotes and Eukaryotes: Key Differences

The most important difference between prokaryotes and eukaryotes is that eukaryotes have:

- A true nucleus
- · Membrane-bound organelles



Microbiology: An Introduction

# Video Clips to Enhance Live Instruction





- How does your organization use distance learning?
- What products do you need?

#### Contact Us

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